

CROSSING GUARDS (Permanent Part-time and Casual/On-call)

The Town of East Gwillimbury was recognized as an Employee Recommended Workplace by The Globe and Mail and Morneau Shepell. Employees enjoy a fully balanced lifestyle and have a high level of Total Health. Our municipal offices are easily accessible off Highway 404 and a short 15-minute drive from Highway 400. Enjoy competitive wages, employee assistance program, and active social and wellness committees. Convenient parking, outdoor seating areas, and easy access to trails allow you to enjoy the beauty of EG while at work.

The Town is the GTA's top growth municipality, located just north of Toronto in York Region. As one of Ontario's growth centres, East Gwillimbury's population is projected to reach 50,000 by 2025. By joining Team EG you will help shape our growing community

Reporting to the Development Manager, and working closely with Crossing Guard Team Lead, Crossing Guards are primarily responsible for directing the movement of persons across a highway by creating necessary gaps in vehicular traffic to provide safe passage at a designated school crossing location following established Town processes, procedures, and equipment. In addition, Crossing Guards will coach school children on safe crossing techniques, as required, and report issues that may compromise safety at the crossing location to the Crossing Guard Team Lead for follow-up. Actively contributes to issue resolution with a variety of stakeholders including Town staff, public, school board employees and police. Collects statistical data in a format specified by the Town for asset management purposes.

The successful candidates will have the ability to exercise discretion and judgment to assess when to stop vehicular traffic and when it is safe to permit persons to cross, has alertness and observation skills and ability to actively supervise persons while crossing. Ability to deal courteously and effectively with school children, pedestrians, school and/or other staff is required; along with strong and assertive verbal communication skills to explain the rules of safe crossing, communicate to school administration staff and facilitate two way communication in person or by telephone with supervisory staff. Ability to work in all-weather conditions such as heat, cold, snow and rain. Must be capable of standing and/or walking for an extended period of time and possess adequate levels of hearing and vision, along with working knowledge of traffic safety.

The permanent part-time position is in Mount Albert; the hours of work are 7:25 am to 8:25 am and 2:25 p.m. to 3:25 p.m.

The casual/on-call is located at various schools throughout the Town of East Gwillimbury; the hours of work vary as per location.

Applicants must provide a current Vulnerable Sector Screening Police Reference Check prior to employment.

Current hourly rate of pay: \$22.18

If you are looking for an opportunity that will enable you to contribute to a growing and inclusive community, please apply and submit your resume and related information online at:

[ADP Workforce Now - Career Centre](#)

Deadline for applications is October 6, 2020

**please identify permanent part-time or casual/on-call is preferred*

We thank all applicants for their interest, however, only those being considered for an interview will be contacted.

The Town of East Gwillimbury is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#) and the Ontario Human Rights Code, the Town of East Gwillimbury will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform the Town's Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation. In accordance with the *Municipal Freedom of Information & Protection of Personal Privacy Act*, personal information collected will only be used for candidate selection.